

Design Manager

Nottingham, UK



A bit about the role...

This is a fantastic opportunity to contribute to a leading eLearning company that produce creative and innovative digital solutions. If you're the kind of designer who wants to make a real difference and help shape the future of our team then this could be your dream job! Alongside your brilliant grasp of digital design principles you will possess the curiosity and desire to push the boundaries of design and technology to create innovative and engaging digital learning experiences.

What will I be doing?

Our Design team is the creative hub of the business. We're looking for someone who is enthusiastic and passionate about all things design! You'll be up-to-date with current industry trends and encourage our team to be innovative and forward thinking. We want you to share your knowledge and expertise by leading internal training sessions to develop the team. A big part of the role involves mentoring and developing a small team of UI designers, as well as sharing best practice with the wider departments. You'll form part of the Design management team and help to oversee the work and development of around 15 people.

As a senior member of the team, you will be involved in the entire project lifecycle. We want someone who can generate engaging conceptual designs and get involved in pre-sales and bids. You'll be taking the lead on projects, providing support to your colleagues and having a real input into the creative direction of the team.

As you'll have tons of commercial design experience, we want you to attend client meetings and be an advocate for BYG's design department. We need you to confidently present designs and ideas in an engaging way to really get the client on-board. You could also be running creative workshops with a client to reach a desired outcome.

This is a fantastic opportunity to work with a group of talented and imaginative people in an energetic office environment. We want someone who will help us build an 'ideas culture' and shape the next generation of designers at BYG.

What type of person are we looking for?

We're looking for someone who has a real passion for design and is looking to establish their role as a creative leader in a thriving business. The successful candidate for this role will...

- Have experience working at a management level in a commercial design role within a creative agency environment
- Have experience of managing, mentoring and supporting a large team
- Have the exceptional communication skills needed to clearly share ideas and build relationships internally and with our clients
- Have fantastic interpersonal skills and the ability to successfully support people development
- Have a wealth of experience working with global brands
- Have a range of digital design capabilities, with strong UI skills and knowledge of UX principles being of particular importance
- Be able to use the full Adobe creative suite
- Be someone with their finger on the pulse of current and future design trends, such as gamification, augmented realist, mobile learning etc.
- Have strong knowledge of core design principles
- Be a proactive person with strong initiative – someone who gets things done!
- Have a good comprehension of front end technologies
- Have mastered the art of delegation
- Be a great team player, able to integrate and contribute to this large team.

What are the 'nice to haves'?

A degree level qualification in a relevant creative discipline

An interest in or existing knowledge of learning experience

Video or motion graphics experience.

Benefits

- **Holiday:** you'll get 31 days of paid holiday per year (inc. bank holidays) and the office is closed between Christmas and New Year.
- **Development:** our management team provide support to each individual in their professional and personal development. We have an in-house training programme and assign each new employee with a mentor to help them learn the ropes.
- **Pension:** all our staff are auto-enrolled into the Company pension scheme.
- **Events:** our awesome events committee lovingly organise monthly fundraising and social events to get everyone together and raise money for some fantastic causes. We also host an annual summer BBQ at the MD's house and put on a cracking Christmas party.
- **Recognition:** we hold 'employee of the quarter' awards which are voted for by your peers. The 3 people with the most votes get a lovely bonus.
- **Location:** with great transport links, we're just a 15 minute tram ride or 10 minute drive away from Nottingham city centre. The office is just across the road from the Nottingham University Park campus; a beautiful green space with a lake, art gallery and cafe.
- **Food:** we're pretty food-obsessed here at BYG and are lucky enough to have some very talented bakers in our midst. You need some good willpower to avoid that sugar temptation. Oh, and it's tradition to bring in cake on your birthday.
- **Gym:** if you fancy getting fit after all that food, then you're in luck! All our staff get a corporate discount at all of Nottingham City Council's gym and fitness facilities, the nearest of which is just a few minutes walk from the office.
- **Childcare:** if you're a parent and want to save money on your childcare costs you can sign up to our Childcare Voucher Scheme.

What happens next?



If you love the sound of this role please send us your CV and portfolio, telling us more about yourself and why you're interested in the role. And if you'd simply like to know more or have an informal chat please just call our HR team on 0115 925 2221 or drop us any questions to jobs@bygsystems.com

And if it's not for you – can you think of someone this job could be perfect for? If so please do forward the details on to them!

Let's connect

In the meantime, why not check us out on [Twitter](#) or [LinkedIn](#)?