

Senior Instructional Designer



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Nottingham, UK



About the role

This is an opportunity for an experienced, confident and talented individual to use their existing skills in Instructional Design to join our team and take the lead in designing effective and creative e-learning for some of the world's leading companies and organisations. This position is the perfect opportunity for someone who is passionate about continuous learning and development and wishes to use their experience and knowledge of learning theory to produce top-quality interactive learning solutions. The role involves mentoring our junior team members, by leading internal training sessions and casting an experienced eye over their work.

What does this role involve?

- Creating engaging solutions for our global blue-chip clients; including the opportunity for European travel.
- Leading the Instructional Design of multiple e-learning projects.
- Mentoring, directing and reviewing the work of our Learning Designers.
- Supporting in the winning of competitive bids by devising creative and effective learning solutions.
- Attend and contribute to project kick off meetings (internal and external) to ensure the right information is captured, circulated and recorded.
- Design and review High Level Design documents, Content Maps, Storyboards and Audio scripts.
- Provide support, coaching, mentoring and development for members of the instructional design team to develop their instructional design skills.
- Contribute to the BYG Systems instructional design team, engaging in team meetings and provide thought leadership to instructional design best practice and methodology.
- Review and provide feedback on project costing/budget allocation during the pre-sales process to support project effectiveness and profitability.

Our successful candidate will have...

- A minimum of 3 years' experience of producing bespoke e-learning for major UK and international corporate customers.
- Excellent knowledge of learning theory as applied to producing top-quality interactive learning solutions.
- Experience of cutting-edge learning solutions, e.g. learning simulations, games, informal learning or mobile learning.
- Expertise in the whole ID lifecycle: requirements analysis, high-level training design and specification, interactive screen design, storyboarding and quality assurance.
- Experience of working with bid teams to secure new business by producing learning solutions and doing formal presentations.
- Technically strong; fluent in technical ideas/concepts and ideally with some experience of implementation or using authoring tools.
- Excellent written and communication skills.

Benefits

- **Holiday:** you'll get 31 days of paid holiday per year (inc. bank holidays) and the office is closed between Christmas and New Year.
- **Development:** our management team provide support to each individual in their professional and personal development. We have an in-house training programme and assign each new employee with a mentor to help them learn the ropes.
- **Pension:** all our staff are auto-enrolled into the Company pension scheme.
- **Events:** our awesome events committee lovingly organise monthly fundraising and social events to get everyone together and raise money for some fantastic causes. We also host an annual summer BBQ at the MD's house and put on a cracking Christmas party.
- **Recognition:** we hold 'employee of the quarter' awards which are voted for by your peers. The 3 people with the most votes get a lovely bonus.
- **Location:** with great transport links, we're just a 15 minute tram ride or 10 minute drive away from Nottingham city centre. The office is just across the road from the Nottingham University Park campus; a beautiful green space with a lake, art gallery and cafe.
- **Food:** we're pretty food-obsessed here at BYG and are lucky enough to have some very talented bakers in our midst. You need some good willpower to avoid that sugar temptation. Oh, and it's tradition to bring in cake on your birthday.
- **Gym:** if you fancy getting fit after all that food, then you're in luck! All our staff get a corporate discount at all of Nottingham City Council's gym and fitness facilities, the nearest of which is just a few minutes walk from the office.
- **Childcare:** if you're a parent and want to save money on your childcare costs you can sign up to our Childcare Voucher Scheme.

What happens next?



If you love the sound of this role please send us your CV, telling us more about yourself and why you're interested in the role. And if you'd simply like to know more or have an informal chat please just call our HR team on 0115 925 2221 or drop us any questions to jobs@bygsystems.com

And if it's not for you – can you think of someone this job could be perfect for? If so please do forward the details on to them!

Let's connect

In the meantime, why not check us out on [Twitter](#) or [LinkedIn](#)?